

BOARD OF COMMISSIONERS

RICHARD A. ODEN, CHAIRMAN AND CEO
Oz Nesbitt, Sr., Commissioner Post I
JaNice Van Ness, Commissioner Post II



ROCKDALE WATER RESOURCES

DWIGHT S. WICKS, DIRECTOR
TELEPHONE: 770-278-7412
FACSIMILE: 770-770-278-8918

Rockdale Water Resources

Date: November 12, 2012
To: Dwight Wicks, Director
Elaine Nash, WSA Chairperson
From: Michele Prescott, RWR
Subject: Formal Complaint

Director Wicks/Ms. Nash,

Please find below a summary regarding a formal complaint that I am launching against WSA member Garvin Haynes.

On November 8th, 2012 an email was sent out to the WSA regarding a Fiscal Policy that the WSA Finance Committee had been working on since 2010/2011. Due to the Rate Study and other various tasks and issues, the Fiscal Policy was put on hold temporarily. Director Wicks asked me to send the email attaching the latest draft to get the policy moving again. The policy was sent as proposed and was open for feedback from the WSA members.

I received an email back from Mr. Haynes on the evening of November 8th regarding the policy (please see forwarded emails). His tone and comments about Mr. Wicks were rude and offensive along with his second email with comments directed to me which was even more offensive. He gave no basis for his comments, and provided no specific concerns with the policy which further implies that Mr. Haynes' comments were mean spirited and personal.

I have worked for RWR for 12 years and I have never seen the department run as well as it is today. With the Authority's help and the BOC's support, RWR has improved in so many areas. It's very difficult for me to understand why Mr. Haynes continues down the path of trying to destroy something we have all worked so hard for. I thought the two entities had gotten past the distrust and the verbal abuse to Mr. Wicks and the staff. I for one do not accept Mr. Haynes' comments lightly. I have watched him almost tear the Authority and RWR apart, and also seen him berate many staff members in meetings and through many emails over the past year. No one deserves to be on the receiving end of this type of behavior. At the end of the day RWR Staff has to answer for its actions. We aren't perfect, but we have a good team that works together and we all take our jobs very seriously. It's our reputations on the line, not Mr. Haynes'.

As long as Mr. Haynes is on the WSA, he hinders progress and creates doubt and uncertainty when there shouldn't be. I respectfully ask that there be some resolution to this problem so that we can all move forward to continue to improve the department like I know that we can if we all work together.

Sincerely & Respectfully,

A handwritten signature in black ink that reads "Michele E. Prescott".

Michele E. Prescott,

Sr. Business & Tech Svcs Coordinator

"Rockdale Water Resources is perfectly positioned to provide the ultimate resource - WATER"