

Rockdale County Board of Education
Superintendent Qualifications

The Superintendent of Schools serves as the chief executive officer of the school system and is responsible to the Board of Education for ensuring compliance with all board policies, Georgia Board of Education rules and regulations, and state and federal laws. Candidates will be evaluated on their professional merits, with emphasis on the following criteria:

- Candidates may come from anywhere in the United States.
- Successful experience as a superintendent, principal, and classroom teacher is important, but not mandatory.
- Should have a documented history of leadership in community organizations and community affairs.
- Should be an effective public speaker and skilled at interpersonal communication.
- Has outstanding experience, understanding, and abilities relating to the areas of administration and personnel in the field of education, or other areas within the public/private sector.
- Knows how to delegate, manage, and use the leadership team.
- Experience in planning for and managing growth.
- A proven record of sound fiscal management, experienced and knowledgeable in budgeting and finance in the field of education or other areas within the public/private sector.
- A team-building approach to educational leadership, committed to fostering cooperative relations between the school district, the board of education, community leaders, and organizations.
- Holds high expectations of students in the areas of academics, discipline and extracurricular involvement.
- Holds high expectations of personnel in the areas of leadership, professional conduct and support of the school system.
- Adhere to a high standard of ethical and moral conduct; is a role model.
- Has successful experience in the development and implementation of a strategic plan.
- Conversant with research based instruction and use of data driven decision making.
- Holds or is eligible for a Georgia Leadership Certificate at the L-6 or higher level. A terminal degree (Ph.D; Ed.D) is desirable but not mandatory. Eligibility information is available from the Division of Certification, Georgia Professional Standards Commission, Two Peachtree Street, Suite 6000, Atlanta, GA 30303; 404-432-2500 or www.gapsc.com.